



## APPENDICES. . .

### **general information**

<b>Greek Alphabet.....</b>	<b>84</b>
<b>Chapter Roll.....</b>	<b>85-90</b>
<b>Conduct of Meetings.....</b>	<b>91-95</b>
<b>Songs of Theta Xi.....</b>	<b>96-99</b>
<b>Theta Xi Statements of Position.....</b>	<b>101-107</b>
<b>Index.....</b>	<b>108</b>

# THE GREEK ALPHABET

**A α** *alpha*  
*al-fah*

**I ι** *iota*  
*eye-o-tah*

**P ρ** *rho*  
*roe*

**B β** *beta*  
*bay-tah*

**K κ** *kappa*  
*cap-ah*

**Σ σ** *sigma*  
*sig-mah*

**Γ γ** *gamma*  
*gam-ah*

**Λ λ** *lambda*  
*lamb-dah*

**T τ** *tau*  
*taw*

**Δ δ** *delta*  
*del-tah*

**M μ** *mu*  
*mew*

**Υ υ** *upsilon*  
*oop-si-lon*

**E ε** *epsilon*  
*ep-si-lon*

**N ν** *nu*  
*new*

**Φ φ** *phi*  
*fie*

**Z ζ** *zeta*  
*zay-tah*

**Ξ ξ** *xi*  
*zzEYE*

**X χ** *chi*  
*kEYE*

**H η** *eta*  
*ay-tah*

**O ο** *omicron*  
*omm-e-cron*

**Ψ ψ** *psi*  
*sigh*

**Θ θ** *theta*  
*they-tah*

**Π π** *pi*  
*pie*

**Ω ω** *omega*  
*o-may-gah*

# CHAPTER ROLL

<b>April 29, 1864</b>	Rensselaer Polytechnic Institute
Alpha	Troy, New York
<b>April 26, 1865</b>	Sheffield Scientific School of Yale University
Beta*	New Haven, Connecticut
<b>February 20, 1874</b>	Stevens Institute of Technology
Gamma	Hoboken, New Jersey
<b>April 29, 1885</b>	Massachusetts Institute of Technology
Delta	Boston, Massachusetts
<b>November 17, 1899</b>	Columbia University
Epsilon*	New York, New York
<b>February 21, 1903</b>	Cornell University
Zeta*	Ithaca, New York
<b>December 3, 1904</b>	Lehigh University
Eta	Bethlehem, Pennsylvania
<b>February 17, 1905</b>	Purdue University
Theta	West Lafayette, Indiana
<b>March 17, 1905</b>	Washington University
Iota	St. Louis, Missouri
<b>March 30, 1907</b>	Rose-Hulman Institute of Technology
Kappa	Terre Haute, Indiana
<b>April 26, 1907</b>	Pennsylvania State University
Lambda*	State College, Pennsylvania
<b>April 2, 1909</b>	Iowa State University
Mu	Ames, Iowa
<b>March 22, 1910</b>	University of California, Berkeley
Nu	Berkeley, California
<b>March 28, 1912</b>	University of Iowa
Xi*	Iowa City, Iowa
<b>June 8, 1912</b>	University of Pennsylvania
Omicron	Philadelphia, Pennsylvania
<b>June 5, 1912</b>	Carnegie-Mellon University
Pi	Pittsburgh, Pennsylvania
<b>March 21, 1913</b>	University of Texas
Rho*	Austin, Texas
<b>April 10, 1914</b>	University of Michigan
Sigma	Ann Arbor, Michigan
<b>March 21, 1914</b>	Stanford University
Tau	Stanford, California
<b>April 5, 1915</b>	University of Washington
Upsilon	Seattle, Washington

\* Denotes Dormant or Closed Chapters

\*\* Denotes Colony

**March 16, 1917**

Phi\*

**April 9-10, 1920**

Psi\*

**April 16-17, 1920**

Chi

**April 8-10, 1921**

Omega

**April 23, 1921**

Alpha Alpha

**April 8, 1922**

Alpha Beta

**April 20, 1922**

Alpha Gamma\*

**February 20, 1927**

Alpha Delta\*

**February 26, 1927**

Alpha Epsilon

**April 7, 1928**

Alpha Zeta

**March 20, 1929**

Alpha Eta

**November 7, 1931**

Alpha Theta\*

**November 7, 1931**

Alpha Iota

**October 29, 1932**

Alpha Kappa\*

**November 4, 1932**

Alpha Mu\*

**November 18, 1932**

Alpha Lambda\*

**April 13, 1940**

Alpha Nu

**April 27, 1940**

Alpha Xi\*

**May 26, 1946**

Alpha Omicron\*

**February 5, 1943**

Alpha Pi\*

**March 31, 1949**

Alpha Rho\*

**October 3, 1948**

Alpha Sigma

\* Denotes Dormant or Closed Chapters

\*\* Denotes Colony

University of Wisconsin

Madison, Wisconsin

University of Minnesota

Minneapolis, Minnesota

The Ohio State University

Columbus, Ohio

Washington State University

Pullman, Washington

Louisiana State University

Baton Rouge, Louisiana

University of Illinois

Champaign, Illinois

Illinois Institute of Technology

Chicago, Illinois

Oregon State University

Corvallis, Oregon

University of Nebraska

Lincoln, Nebraska

University of California, Los Angeles

Los Angeles, California

University of Colorado

Boulder, Colorado

Lafayette College

Easton, Pennsylvania

Kansas State University

Manhattan, Kansas

Northwestern University

Evanston, Illinois

Amherst College

Amherst, Massachusetts

University of Alabama

Tuscaloosa, Alabama

University of Southern California

Los Angeles, California

Mississippi State University

Starkville, Mississippi

University of Louisiana, Lafayette

Lafayette, Louisiana

University of Connecticut

Storrs, Connecticut

University of Oklahoma

Norman, Oklahoma

Bradley University

Peoria, Illinois

**February 19, 1949**

Alpha Tau\*

**April 3, 1949**

Alpha Upsilon\*

**May 14, 1949**

Alpha Phi\*

**May 21, 1949**

Alpha Chi\*

**October 8, 1949**

Alpha Psi

**May 20, 1950**

Alpha Omega\*

**January 27, 1951**

Beta Alpha

**February 10, 1951**

Beta Beta\*

**April 21, 1951**

Beta Gamma\*

**November 17, 1951**

Beta Delta

**May 31, 1952**

Beta Epsilon

**February 25, 1954**

Beta Zeta

**May 22, 1954**

Beta Eta\*

**November 9, 1957**

Beta Theta\*

**May 8, 1957**

Beta Iota\*

**May 10, 1958**

Beta Kappa\*

**October 28, 1961**

Beta Lambda\*

**May 12, 1962**

Beta Mu\*

**September 3, 1962**

Beta Nu\*

**January 11, 1963**

Beta Xi

**May 11, 1963**

Beta Omicron

**October 27, 1963**

Beta Pi

\* Denotes Dormant or Closed Chapters

\*\* Denotes Colony

Indiana University

Bloomington, Indiana

Louisiana Polytechnic Institute

Ruston, Louisiana

University of South Dakota

Vermillion, South Dakota

Trinity College

Hartford, Connecticut

University of Missouri, Rolla

Rolla, Missouri

Michigan State University

East Lansing, Michigan

Georgia Institute of Technology

Atlanta, Georgia

San Jose State University

San Jose, California

Bowling Green State University

Bowling Green, Ohio

Southern Illinois University

Carbondale, Illinois

University of California, Davis

Davis, California

Auburn University

Auburn, Alabama

University of Northern Colorado

Greeley, Colorado

Western Michigan University

Kalamazoo, Michigan

University of Missouri, Columbia

Columbia, Missouri

Clarkson University of Technology

Potsdam, New York

Indiana University of Pennsylvania

Indiana, Pennsylvania

University of Central Arkansas

Conway, Arkansas

University of Nebraska, Kearney

Kearney, Nebraska

University of New Orleans

New Orleans, Louisiana

Clarion University of Pennsylvania

Clarion, Pennsylvania

Southeastern Louisiana University

Hammond, Louisiana

<b>November 17, 1963</b>	Emporia State University
Beta Rho*	Emporia, Kansas
<b>May 28, 1965</b>	California University of Pennsylvania
Beta Sigma	California, Pennsylvania
<b>December 12, 1965</b>	Southwest Texas State University
Beta Tau*	San Marcos, Texas
<b>May 14, 1966</b>	Slippery Rock University of Pennsylvania
Beta Upsilon	Slippery Rock, Pennsylvania
<b>November 5, 1966</b>	West Liberty State College
Beta Phi*	West Liberty, West Virginia
<b>February 2, 1969</b>	Merrimack College
Beta Chi*	North Andover, Massachusetts
<b>February 14, 1970</b>	University of Louisiana, Monroe
Beta Psi*	Monroe, Louisiana
<b>April 6, 1972</b>	Virginia Polytechnic Institute & State University
Beta Omega	Blacksburg, Virginia
<b>October 27, 1972</b>	Shepherd College
Gamma Alpha**	Shepherdstown, West Virginia
<b>April 13, 1973</b>	Florida Institute of Technology
Gamma Beta	Melbourne, Florida
<b>February 16, 1974</b>	University of South Alabama
Gamma Gamma*	Mobile, Alabama
<b>February 21, 1976</b>	Loyola University of Chicago
Gamma Delta*	Chicago, Illinois
<b>April 7, 1984</b>	Southeast Missouri State University
Gamma Epsilon	Cape Girardeau, Missouri
<b>May 15, 1987</b>	Valdosta State College
Gamma Zeta*	Valdosta, Georgia
<b>February 10, 1989</b>	Nicholls State University
Gamma Eta	Thibodaux, Louisiana
<b>September 16, 1989</b>	Lake Superior State College
Gamma Theta	Sault Ste. Marie, Michigan
<b>January 5, 1991</b>	Embry-Riddle Aeronautical University
Gamma Iota	Prescott, Arizona
<b>March 16, 1991</b>	University of Illinois, Chicago
Gamma Kappa	Chicago, Illinois
<b>January 18, 1992</b>	Edinboro University of Pennsylvania
Gamma Lambda	Edinboro, Pennsylvania
<b>May 2, 1992</b>	Montclair State College
Gamma Mu	Upper Montclair, New Jersey
<b>May 2 1992</b>	University of Delaware
Gamma Nu*	Newark, Delaware
<b>May 14, 1994</b>	Monmouth College
Gamma Xi	West Branch, New Jersey

\* Denotes Dormant or Closed Chapters

\*\* Denotes Colony

**April 20, 1996**  
 Gamma Omicron\*  
**April 18, 1998**  
 Gamma Pi  
**April 18, 1998**  
 Gamma Rho\*  
**March 6, 1999**  
 Gamma Sigma  
**September 5, 1939**  
 Kappa Alpha\*  
**January 14, 1942**  
 Kappa Beta\*  
**October 2, 1945**  
 Kappa Gamma\*  
**April 30, 1946**  
 Kappa Delta\*  
**May 1, 1946**  
 Kappa Epsilon\*  
**April 16, 1947**  
 Kappa Zeta\*  
**April 28, 1947**  
 Kappa Eta\*  
**June 10, 1947**  
 Kappa Theta\*  
**November 19, 1947**  
 Kappa Iota  
**December 18, 1947**  
 Kappa Kappa  
**March 3, 1949**  
 Kappa Lambda\*  
**March 30, 1949**  
 Kappa Mu\*  
**November 2, 1949**  
 Kappa Nu\*  
**November 19, 1949**  
 Kappa Xi\*  
**September 25, 1950**  
 Kappa Omicron  
**April 6, 1951**  
 Kappa Pi\*  
**May 15, 1951**  
 Kappa Rho\*  
**July 10, 1954**  
 Kappa Sigma

Lynn University  
 Boca Raton, Florida  
 University of North Carolina, Pembroke  
 Pembroke, NC  
 Missouri Western State College  
 St. Joseph, MO  
 University of Wisconsin, Stevens Point  
 Stevens Point, WI  
 Youngstown State University  
 Youngstown, Ohio  
 University of Arkansas, Monticello  
 Monticello, Arkansas  
 Fairmont State College  
 Fairmont, West Virginia  
 Indiana Institute of Technology  
 Fort Wayne, Indiana  
 Concord College  
 Athens, West Virginia  
 University of Charleston  
 Charleston, West Virginia  
 Glenville State College  
 Glenville, West Virginia  
 Western Illinois University  
 Macomb, Illinois  
 Henderson State University  
 Arkadelphia, Arkansas  
 Ball State University  
 Muncie, Indiana  
 Old Dominion University  
 Norfolk, Virginia  
 Rochester Institute of Technology  
 Rochester, New York  
 Defiance College  
 Defiance, Ohio  
 University of Detroit  
 Detroit, Michigan  
 Lenoir-Rhyne College  
 Hickory, North Carolina  
 Wayne State University  
 Detroit, Michigan  
 Ferris State University  
 Big Rapids, Michigan  
 Kettering University  
 Flint, Michigan

\* Denotes Dormant or Closed Chapters

\*\* Denotes Colony

**December 2, 1955**

Kappa Tau

**April 21, 1956**

Kappa Upsilon\*

**April 12, 1958**

Kappa Phi

**October 5, 1968**

Kappa Chi\*

West Virginia Wesleyan College

Buckhannon, West Virginia

Utica College of Syracuse University

Utica, New York

Western Carolina University

Cullowhee, North Carolina

Lawrence Institute of Technology

Southfield, Michigan

\* Denotes Dormant or Closed Chapters

\*\* Denotes Colony



# CONDUCT OF MEETINGS

All chapter meetings in Theta Xi are to be conducted in accordance with *The Ritual*. This Ritual was originally handed from member to member by word of mouth, and through a code. In 1937, the National Convention adopted the written form of *The Ritual* which, as amended by later Conventions, is used today.

The Committee on Ritual has been instrumental in keeping intact all of the sacred elements of our brotherhood. *The Ritual* is the common bond that binds all initiated members together as Brothers in Theta Xi, and our chapter meetings are conducted in accordance with its provisions.

## PARLIAMENTARY LAW

Parliamentary law is the code which controls procedures in deliberate assemblies, and assists an assembly in carrying out its purposes. Another view is that parliamentary law is the code of ethics of working together in group meetings. Parliamentary law is based on five major principles:

- All members have equal rights, privileges, and obligations.
- Only one subject may be discussed at a time.
- Every proposition presented is entitled to full and free discussion.
- The rights of the minority must be protected.
- The will of the majority must rule.

There are several other principles which also influence parliamentary procedure and conduct:

- Each member of the assembly shall abide by the rules of gentlemanly conduct.
- The intent of the group is what must be determined.
- Those to whom power is delegated must be chosen by democratic processes.
- Every member has the right to know at all times what question is before the assembly and what its effect will be.
- Motions have a definite and logical order of procedure.
- The simplest and most direct procedure for accomplishing a purpose should be followed.
- Parliamentary rules exist to facilitate the transaction of business and to promote cooperation and harmony.

## GENERAL ORDER OF BUSINESS

The practical application of the principles of parliamentary law follows a well-established pattern which should be applied to all general meetings. There is a general order in which business is discussed. There is a method of introducing and discussing business. There are established ways in which business may be

terminated. Under common usage, the general order of business includes:

1. Call to Order
2. Roll Call
3. Reading and Approval of Minutes of Previous Meeting
4. Communications
5. Reports of Committees
6. Reports of Officers
7. Unfinished Business
8. New Business
9. Announcements
10. Adjournment

It is necessary that a quorum be present at a meeting of an organization before it can legally transact business. The number which constitutes a quorum is specified in Section 24.4.1 of the *Constitution and By-Laws of Theta Xi*. In the absence of such specification, a quorum consists of a majority of the members.

## **INTRODUCTION OF BUSINESS**

Business may be introduced by motion, resolution, or report, and no debate is in order until such a proposition is pending. A member obtains the floor by rising and addressing the presiding officer (the chair), who recognizes him by announcing his name. The member makes his motion, it is seconded by another, the chair states the question by repeating the motion, and it then is open to debate and amendment.

A motion should be stated in the form “I move that...,” followed by a statement of the proposal which the member wishes to bring before the assembly. This is the only correct phrase for proposing a motion. The forms “I make a motion” or, after some discussion, “I so move” are incorrect. Statements beginning “I propose” or “I suggest” should not be recognized as motions. Aside from occasional brief explanatory remarks, no discussion is permissible when a motion is being presented. Many organizations require motions be written before presented as an aid to accuracy and expedition of business.

## **DISCUSSION OF BUSINESS**

The object of deliberative bodies is to formulate actions. For these actions to be effective, it is necessary to reach the mature judgment and decision of the group by means of free interchange of thought through discussion. This interchange of views must be such that it will enable the members of an assembly to arrive at an intelligent understanding of the proposition under consideration before disposing of it.

The right of every member to be heard and to participate fully in the discussion of any matter of business which comes before the assembly is one of the fundamental principles of parliamentary law.

One of the most important rules of debate is that all discussion must be relevant to the subject before the body. When a speaker is granted the floor, it is for the purpose of discussing the pending question. If a speaker digresses from the subject, it is the duty of the presiding officer to request that the speaker keep his discussion relevant. Discussion should be clear and concise. The speaker is not talking for pleasure or entertainment, but to assist the assembly in arriving at a conclusion on the question under discussion. A member should be courteous both when speaking and when another is speaking. Objectionable language should not be used, and any member may rise to a point of order when the rules of decorum are abused.

## **DISPOSAL OF A QUESTION**

Debate and deliberation on motions should not be prematurely cut off or prevented. This is an infringement on the basic rights of members. However, all questions must come to an end. When it appears to the chairman that all debate has been offered, he should inquire of the assembly "is there any further discussion?" or "are you ready for the question?" The proper response - if discussion has been completed - is not to call out "Question!" or anything else, but to remain silent unless someone wishes to discuss the motion. If the queries of the chairman are unanswered, the question shall then be put to vote.

The most fundamental rule of governing voting is that at least a majority vote is required to take action. Until a majority has voted to take action, no action should be taken. There are many ways in which a majority may be defined. For Theta Xi's purposes, a majority is defined in the By-Laws (Section 27.4.2). However, in the absence of such provision, common law specifies that a majority is the majority of legal votes cast. Tie votes do not constitute a majority and therefore are lost votes.

## **GLOSSARY OF PARLIAMENTARY TERMS**

### *Adjourn:*

To terminate a meeting.

### *Adopt:*

To approve, to give effect to.

### *Adopt a Report:*

The formal acceptance of a report. Adoption commits the organization to everything included in the report.

### *Agenda:*

Order in which business is to be considered at a meeting or convention.

### *Chair:*

The Chairman, the presiding officer.

### *Commit:*

Refer to a committee.

### *Consideration:*

Formal discussion or debate of a motion.

*Convene:*

To formally open a meeting or series of meetings.

*Division:*

Division of an assembly; a vote taken by rising to verify a voice vote.

*Floor:*

When recognized formally by the chairman, one is said to have the “floor.”

He is the only person allowed to speak.

*Germane:*

Pertaining or relating directly to, having definite bearing upon. Applied to the relationship of amendments to motions.

*In Order:*

Correct from a parliamentary standpoint at a given time.

*Meeting:*

An assembly of members of an organization during which there is no separation of the members except for a recess. A meeting is terminated by an adjournment.

*Out of Order:*

Not correct from a parliamentary standpoint.

*Pending Question:*

A question or motion before the assembly which has not yet been voted upon.

*Precedence:*

The priority of one motion over another, as determined by the rules of parliamentary law.

*Special Committee:*

A committee set up to accomplish a specific task and to submit a special report. It ceases to exist when its task is completed.

*Special Meeting:*

A meeting called to consider certain specific business which must be set forth in the call.

*Standing Committee:*

A committee which is responsible for all business in a certain area, and which has a term of service corresponding to the term of office of the officers of the organization.

*Two-Thirds Vote:*

Two-thirds of all legal votes cast.

*Unfinished Business:*

Any business postponed by a motion to a future, definite time, or any business which was incomplete when the previous meeting adjourned. Unfinished business has a preferred status at the following meeting.

# PARLIAMENTARY LAW DESK CHART

## PRIVILEGED MOTIONS

Motion	Debatable	Amendable	Requires a Second	Vote Required	In Order When Another is Speaking	Can Be Reconsidered	Motions to Which It Applies	Motions Which Apply to It
Time for Next Meeting (when privileged)	No	Yes	Yes	Majority	No	No	None	Amend
Adjourn	No	No	Yes	Majority	No	No	None	None
Recess	No	Yes	Yes	Majority	No	No	None	None
Question of Privilege (treat as Main Motion)	Yes	Yes	Yes	Majority	Yes	Yes	None	All

## INCIDENTAL MOTIONS

Orders of the Day	No	No	No	None; it takes $\frac{2}{3}$ to postpone special order	Yes	No	Any special order	None; except to postpone orders
Appeal	No	No	Yes	Majority	Yes	Yes	Any decision of the chair	Lay on table Close debate Reconsider
Point of Order	No	No	No	None; unless appealed; then majority	Yes	No	Any motion or act	None
Objection to Consideration of Question	No	No	No	$\frac{2}{3}$	Yes	Yes	Main questions and questions of privilege	Reconsider
Reading Papers	No	No	Yes	Majority	No	Yes	None	None
Withdrawal of Motion	No	No	No	Majority	No	Yes	Any motion	Reconsider
Suspension of Rules	No	No	Yes	$\frac{2}{3}$	No	No	Any motion where needed	None

# SONGS OF THETA XI

Each Brother, raising his own voice in song with the group, demonstrates how an individual is not lost in the Fraternity setting. The blending of individual efforts in a positive way creates a whole larger than the sum of its parts. Singing traditional Theta Xi songs is an integral part of Regional, National, and alumni gatherings, and should exist at the chapter level as well. Every member of Theta Xi should be familiar with these songs:

**Prayer for Theta Xi**  
*Dedicated to Xi Chapter*

Words by  
**FRANCIS W. TOMASEK**  
Iowa '31

"Wallace"

**Andante**

The musical score is written for voice and piano. It features a treble and bass staff with a key signature of two flats (B-flat and E-flat) and a 3/4 time signature. The tempo is marked 'Andante'. The lyrics are: 'Dear Lord, and Mas - ter of us all: We raise Thy name on high; Oh make us strong and true to Thee, And to our The - ta Xi. A - men.' The score includes dynamic markings such as 'p' (piano) and 'f' (forte). The piano accompaniment consists of chords and single notes that support the vocal melody.

Dear Lord, and Mas - ter of us all: We  
raise Thy name on high; Oh make us strong and  
true to Thee, And to our The - ta Xi. A - men.

# Amici

Moderato

1. Our strong bond can ne'er be bro-ken, Formed in The - ta Xi,  
 2. Mem - ry's leaf - lets close shall twine, A - bout our hearts for aye And  
 3. Col - lege life at best is pass-ing, Glid - ing swift - ly by. Then

Far sur - pass - ing wealth un - spo - ken, Seal'd by friend - ship's tie.  
 waft us back o'er life's broad track, To pleas - ures long gone by.  
 let us pledge in word and deed, Our love for The - ta Xi.

CHORUS *Risolato*  
 A - mi - ci us-que ad a - ras, Deep grav-en on each heart,

Shall be found un wav - ring true, When we from life shall part.

*poco rit.*

*rall.*

# Sweetheart Of Theta Xi

Words by  
HAROLD M. DALY  
Illinois '23

Music by  
THAD C. EPPS  
Illinois '23

## Dreamily— In Waltz Time

1. When T X men grow wear - y, Of hap - py round - er  
2. hair is gold like sun - shine, Or dark as twi - light

songs, There's an - oth - er song and sweet - er, That  
shades, Your eyes like blu - est heav - ens, Or

wafts the dream a - long. Our thoughts go back to  
deep as guard - ed glades, Though you've such va - ried

sweet - hearts, That girl of days gone by; Our  
fea - tures, 'Neath dark or sun - ny sky; To



dreams are al - ways of you, Sweet-heart of The - ta  
you we'll eer be faith - ful, Sweet-heart of The - ta

Xi. When Your Xi. Our thoughts go back to sweet-hearts,

That girl of days gone by Our dreams are

al - ways of you, Sweet-heart of The - ta Xi.

3. And in your soul true beauty;  
A kind and gentle heart.  
When joined our eyes are merry  
And mourn when we're apart.  
Our vows are placed before you  
In limits past the sky;  
Our bond of love forever,  
Sweetheart of Theta Xi!

Verse 3 Written by: Brother Michael Pirro  
AΣ 765 1996



**THETA XI FRATERNITY**

**STATEMENT OF POSITION**

**ON**

**HAZING AND**

**PRE-INITIATION**

**ACTIVITIES**

---

**WHEREAS**, Theta Xi Fraternity has maintained, since unanimously adopting a resolution at its Sixty-fifth Annual Convention in San Francisco, that associate member and member educational and inspirational programs should be of a positive and constructive nature and has been unequivocally opposed to hazing and pre-initiation activities because they do not add positively to the associate member's or member's understanding of the history, ideals, traditions, principles, and/or Ritual of Theta Xi Fraternity.

**FURTHER**, the Fraternity has publicly stated its position in the Constitution and By-Laws of this Organization and by fully supporting the National Interfraternity Conference's "Resolution Against Hazing" and the Fraternity Executives Association's "Statement of Position on Hazing and Pre-Initiation Activities."

**THEREFORE, BE IT RESOLVED**, that Theta Xi Fraternity hereby reaffirms its traditional stance against hazing and unconstructive pre-initiation activities with the following statements:

The Fraternity believes in the ideals and principles stated in the Fraternity Executives Association "Statement of Position on Hazing and Pre-Initiation Activities." The Fraternity further believes that hazing and unconstructive pre-initiation activities are antithetical to the ideals, traditions, and principles of this Fraternity as well as being antithetical to the concept of fraternalism. The Fraternity defines hazing as "Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue, physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with fraternal law, ritual or policy or the regulations and policies of the educational institution."

---

Adopted August 11, 1984  
Revised August 6, 1988

**THETA XI FRATERNITY**

**STATEMENT OF POSITION**

**ON**

**RISK**

**MANAGEMENT**

---

**THETA XI FRATERNITY** holds the firm belief that in regards to protecting the health and safety of each of our members and guests, all members share equal responsibility based on the concept and philosophy that we are “each our Brothers’ keeper.”

**GIVEN** the demands for responsible behavior placed on each of us by our Fraternity’s beliefs and principles, college and university administrator’s standards, and the expectations of our society as a whole, the concept of risk management as an inherent ingredient of all Theta Xi chapter programs must become the standard by which all chapters and alumni groups operate.

**FOR ALL THESE REASONS,** Theta Xi Fraternity hereby states its position on “risk management” as follows:

- All chapters and colonies shall adopt a risk management program.
- The risk management program adopted shall as a minimum meet all standards of the Theta Xi Fraternity Risk Management Policy as shall be adopted by the Grand Lodge of Theta Xi Fraternity and revised from time to time.
- An educational module on the subject of Fraternity and chapter risk management programs and policies shall be offered to all members of each chapter and colony on at least an annual basis.

Adopted August 6, 1988

# THETA XI FRATERNITY

## STATEMENT OF POSITION

### ON

## THE USE OF

## ALCOHOL

---

**THETA XI FRATERNITY**, recognizing the dangers associated with the misuse and abuse of alcohol, fully endorses the National Interfraternity Conference's "Resolution on Alcohol" passed by the House of Delegates at its 1983 Annual Meeting.

**BECAUSE** the use of alcohol is ingrained in society and because its misuse and abuse is becoming more apparent, Theta Xi Fraternity hereby states its position on the use of alcohol.

The Fraternity believes that the misuse and abuse of alcohol is inconsistent with each of the seven Purposes of Theta Xi and hinders any member in his Quest for Theta Xi.

The Fraternity further believes that we are our Brother's Keeper and recommends that each member act responsibly in his own use of alcohol and when necessary assist his Brother(s) in using alcohol responsibly.

The Fraternity further believes that alcohol, when used responsibly, has a rightful place in society and hereby sets these guidelines for the responsible use of alcohol by the Theta Xi Fraternity:

- That the possession, use, sale and/ or consumption of alcoholic beverages on the premises of any chapter or at any entertainment or function of any chapter shall be in compliance with all applicable laws.
- That all rush activities associated with any chapter be nonalcoholic.
- That all membership education programs and activities be nonalcoholic.
- That no chapter cosponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups, or organizations.
- That moderation be encouraged during lawful consumption, and that chapters develop and support programs and those groups and organizations seeking to educate chapter members on alcohol awareness.
- That no member shall permit, tolerate, encourage or participate in "drinking games."

Adopted August 11, 1984  
Revised August 6, 1988  
Revised July 28, 1995  
Revised July 18, 1996

**THETA XI FRATERNITY**  
**STATEMENT OF POSITION**  
**ON**  
**FRATERNITY**  
**VALUES**

---

**WHEREAS**, each member of Theta Xi is charged with the responsibility to advance the high ideals of the Fraternity and uphold its standards of excellence; and

**WHEREAS**, it is the Fraternity's goal to advance these ideals by positively enhancing the development of its members with high-quality, personally relevant experiences; and

**WHEREAS**, Theta Xi Fraternity supports the belief that the fraternity experience should be designed to bond members together without sacrificing anyone's personal identity; and

**WHEREAS**, the membership of Theta Xi, through leadership at national and regional meetings, has identified basic Fraternity values;

**THEREFORE, BE IT RESOLVED** that consistent with the Ritual, the Constitution and By-Laws, and the Purpose of the Fraternity, the members of Theta Xi, in each and every aspect of their fraternity experience, shall be guided by and promote to all fellow members these ten basic values and expectations:

**BROTHERHOOD** Demonstrate a commitment to developing meaningful and lasting friendships.

**RESPONSIBILITY** Accept accountability for one's decisions, behavior, obligations, and commitments.

**SELF-ESTEEM** Develop confidence in personal abilities and take pride in oneself.

**INTEGRITY** Be honest and fair in conduct with oneself and others.

**RESPECT** Show appreciation and concern for the worth of others

**LEARNING** Demonstrate a commitment to academic success and intellectual curiosity.

**DIVERSITY** Recognize and appreciate the value of different ideas, opinions, and cultures.

**COMPASSION** Reach out actively to support those in need of assistance.

**ACHIEVEMENT** Accomplish tasks based on previously established goals.

**LEADERSHIP** Develop an ability to foster teamwork to mobilize effort to achieve common fraternity, campus, and community goals.

Adopted August 13, 1989

**THETA XI FRATERNITY**  
**STATEMENT OF POSITION**  
**ON**  
**“LITTLE SISTER”**  
**ORGANIZATIONS**

---

**THETA XI FRATERNITY** holds the firm belief that sororities and women's fraternities offer excellent opportunities for college women to share a fraternal experience, and that this experience serves a most useful purpose in providing a complementary fraternal experience to that provided by men's fraternities.

WHEREAS, auxiliary women's groups organized from time to time by Theta Xi chapters, commonly referred to as "little sisters", are inconsistent with the concept and philosophy of support for separate and equal women's fraternities, and

**WHEREAS**, Theta Xi Fraternity believes that "Little Sisters" frequently inhibit the accomplishment of chapter goals by:

- **DIVERTING** valuable resources of time, effort, and money needed to maintain chapter operations and programs;
- **DISTRACTING** chapter members in the performance of essential membership recruitment, membership education, and academic responsibilities;
- **INVITING** disharmony within the chapter by usurping the roles, responsibilities, and duties of members;
- **WEAKENING** the bonds of Brotherhood existing within the chapter by adversely affecting interpersonal relationships.

**THEREFORE, BE IT RESOLVED THAT** Theta Xi Fraternity hereby states its position on "little sisters" as follows:

- "Little sisters" are undesirable additions to Theta Xi chapters;

- The formation of new "little sister" groups is prohibited;

- Chapters having "little sisters" groups are to eliminate these groups by no later than the end of the 1993-94 academic year in accordance with the policies and procedures approved by the Fraternity's 127th Anniversary Convention.

Adopted August 2, 1991

# THETA XI FRATERNITY

## STATEMENT OF POSITION ON HUMAN DIGNITY

---

**THETA XI FRATERNITY** holds the firm belief that it is the mutual responsibility of the Fraternity, its chapters and each member to respect and protect the dignity of all human beings. Four key factors are directly or indirectly associated with the degradation of others in Fraternities: substance abuse, sexism, racism and hazing.

**WHEREAS**, Theta Xi, in its Purpose, Statements of Position, and programs, has shown a belief in the integrity and dignity of all human beings. This should manifest itself in a mutual respect for ourselves and others, and

**WHEREAS**, Sexual conduct, attitudes toward women, and the consumption of alcohol are all, to some degree, interrelated, since excessive drinking contributes significantly to inappropriate sexual behavior and frequently fosters demeaning attitudes toward women, and

**WHEREAS**, Racism and hazing, in addition to sexism, stem from a basic lack of respect for the dignity and understanding of other human beings, and

**WHEREAS**, Excessive drinking and the use of controlled substances show a basic lack of respect for one's own dignity and a lack of concern for potential negative effects on others.

**THEREFORE, BE IT RESOLVED THAT** Theta Xi Fraternity hereby states its position on human dignity as follows:

-Theta Xi Chapters and individual members shall not tolerate sexual abuse - emotional, verbal or physical

- of women, shall neither condone nor participate in hazing activities, shall respect the integrity of those of different religion, ethnicity, sexual orientation, physical ability, or political belief; and

-Theta Xi chapters shall operate within the guidelines of the Fraternity's Statements of Position on Alcohol, Hazing and Pre-Initiation Activities, Risk Management, Fraternity Values and other subsequently-adopted Statements of Position; and

-Theta Xi chapters shall abide by and enforce the Fraternity's Risk Management Policy and individually adopt policies and procedures reinforcing Fraternity statements and policies regarding all of these matters.

Adopted August 2, 1991



## THETA XI FRATERNITY RISK MANAGEMENT POLICY

The Risk Management Policy of Theta Xi Fraternity includes the provisions which follow and shall apply to all fraternity entities and all levels of fraternity membership.

### ALCOHOL AND DRUGS

The possession, sale, use or consumption of **ALCOHOLIC BEVERAGES**, while on chapter premises, or during a fraternity event, or in any situation sponsored or endorsed by the chapter, or in any event that an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.

No alcoholic beverage may be purchased through chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of, or on behalf of, the chapter. The purchase or use of a bulk quantity or common sources of such alcoholic beverage, i.e. kegs, or cases, is prohibited.

**OPEN PARTIES**, meaning those with unrestricted access by nonmember of the fraternity, without specific invitation, where alcohol is present, shall be prohibited.

No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (ie, those under the legal "drinking age").

The possession, sale or use of any **ILLEGAL DRUGS** or **CONTROLLED SUBSTANCES** while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity, is strictly forbidden.

No chapter may cosponsor an event with an alcohol distributor, charitable organization or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold or otherwise provided to those present.

No chapter may cosponsor or co-finance a function where alcohol is purchased by any of the host chapters, groups or organizations.

All rush activities associated with any chapter will be a DRY rush function.

No member shall permit, tolerate, encourage, or participate in "drinking games."

No alcohol shall be present at any pledge/associate member/novice program, activity or Ritual of the chapter.

### HAZING

No chapter, colony, student or alumnus shall conduct nor condone hazing activities. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; creation of excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities; and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution, or applicable State Law."

### SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its member, whether physical, mental or emotional. This is to include any actions which are demeaning to women or men including but not limited to date rape, gang rape or verbal harassment.

### FIRE, HEALTH AND SAFETY

All chapter houses should meet all local fire and health codes and standards.

All chapters should have posted by common phones emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.

All chapters should comply with engineering recommendations as reported by the insurance company.

The possession and/or use of firearms or explosive devices of any kind within the confines and premises of the chapter house is expressly forbidden.

### EDUCATION

Each chapter shall annually instruct its students and alumni in this Risk Management Policy.

# INDEX

- Alcohol and Drugs, 107**
- Alpha Nine, 7, 24***
- Alumni, 16-17**
- Alumni Associations, 17**
- Alumni Clubs, 17**
- Alumni Communications Award, 66**
- Alumni Membership, 17**
- Associate Membership, 5-16**
- Associate Member Shield, 45**
- Awards, 60-67**
  
- Badge of Theta Xi, 45**
- Benchmarks of Excellence, 23***
- Brother to Brother, 25***
  
- Campus Activities, 26**
- Chapter Programs and Activities, 23-26**
- Chapter Advisors, 27**
- Chapter Officers, 20-22**
- Chapter Operations Guides, 59**
- Chapter Organization, 20**
- Chapter Roll, 85-90**
- Chronological History, 67-71**
- Coat of Arms, 43-44**
- College Fraternities, Listing of, 80-81**
- College Fraternity Editors Association, 82**
- Colors, 46**
- Committees, 22, 50-51**
  - Chairmen, 22**
  - Chapter, 22**
  - National 50-51**
- Community Service, 25-26**
- Constitution and By-Laws, 57-58***
- Conduct of Meetings, 91-95**
- Conventions, 48**
  
- Dick Jones Chapter Administration Award, 67**
- Distinguished Service Award, 60**
  
- Emblem Day, 47**
- Executive Directors, 54**

**Finances, 56**  
**Financial Obligations, 15**  
**Fire, Health, and Safety, 107**  
**Flag, 46**  
**Flower, 46**  
**Foundation, 56-57**  
**Founders, 34**  
**Founders Day, 47**  
**Fraternities, Origin of, 74-76**  
**Fraternity Executives Association, 82**  
**Fraternity Language, 78-79**

**General Fund, 56**  
**General Improvement Trophy, 63, 65**  
**General Order of Meeting Business, 91-93**  
**Grand Lodge, 49**  
**Greek Alphabet, 84**

**Habitat for Humanity, 25**  
**Hazing, 101, 107**  
**Headquarters, 49-50**  
**Heraldry, 42**  
**History, 34-42**  
     **Theta Xi, 35-40**  
     **Kappa Sigma Kappa, 40-42**  
**Holidays, 47**  
**House Appearance, 26-27**

**Initiation Vote, 8**  
**Interfraternal Acronyms, 79**  
**Interfraternity Organizations, 81-82**

**Jewelry, 47**

**Life Membership Fund, 56**

**Manners and Courtesy, 9-13**  
     **Fraternity, 11-13**  
     **General, 9-10**  
**Map of Chapters, 32**  
**Membership Education, 7, 24**  
**Membership Selection, 24**  
**Memorial Seat, 63**  
**Memorial Trophy, 63-65**  
**Merger, 41-42**  
**Motto, 46**

**Multiple Sclerosis Society, 25**

**Nomenclature, 78-79**

**North-American Interfraternity Conference, 81-82**

**National Convention, 48**

**National Presidents, 55**

**National Service Project, 25**

**Officer Notebooks, 22**

**Obligations of an Associate Member, 5-7**

**Order of the Golden Star, 60-61**

**Order of the Silver Star, 61**

**Order of the Unicorn, 61-62**

**Origin of Fraternities, 74-76**

**Origin of Sororities, 75**

**Outstanding Chapter Advisor Award, 66**

**Outstanding Region Award, 66**

**Outstanding Regional Director Award, 66**

**Parliamentary Law, 91**

**Parliamentary Law Desk Chart, 95**

**Parliamentary Terms, 93-94**

**Personal Conduct, 8-9, 16**

**Place Service, 11**

***Purpose of Theta Xi, The*, 4-5**

**Publications, 57-60**

***Quest for Theta Xi*, 59**

**Regional Conferences, 31**

**Regional Directors, 30-31**

**Regional Plan, 30**

**Rights of an Associate Member, 6-7**

**Ring, 45**

**Risk Management, 102, 107**

***Ritual of Theta Xi Fraternity*, 58**

**Scholarship, 13-15, 22-23**

**Chairman, 22**

**Individual Scholastic Achievement, 13-15**

**Chapter Scholarship Program, 23**

**Seal, 46**

**Sexual Abuse and Harassment, 107**

**Songs of Theta Xi, 96-99**

**Sororities, Origin of, 75**

**Special Committees, 51**

**Special Conventions, 48**  
**Standing Committees, 50-51**  
**Statements of Position, 59-60, 101-106**  
    **Fraternity Values, 104**  
    **Hazing and Pre-Initiation Activities, 101**  
    **Human Dignity, 106**  
    **"Little Sister" Organizations, 105**  
    **Risk Management, 102**  
    **Use of Alcohol, 103**  
**Strategic Plan, 52-53**  
**Symbols, 42-47**  
  
***Theta Xi Quarterly, 58***  
**Traditions, 42-47**  
  
***Unicorn of Theta Xi, The, 58***  
**Unicorn Fund, 57**  
**U.S. Presidents Who Are Members of General Fraternities, 77**  
  
***Values Into Action, 25***